

Project Name: “Soft Skills for Integration of Migrants”

Project Venue: Project Consortium Countries

STEP 1

Needs analysis – Why this project is needed?

Needs:

How to integrate migrants into hosting societies?

- Soft skills
- Cultural awareness
- Social Network/Inclusion

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- A problem analysis should be carried out prior to the project about the problem that the project wants to solve, in general in the world, in Europe and in the countries where the project will be implemented. (i.e. current figures, articles, analysis from references)

- BEFORE THE PROJECT APPLICATION a “customized needs analysis” study should be carried out in all countries where the project will be implemented specifically for the target audience that the project focuses on. The results of this study should be included in the general needs analysis of the project. By selecting a target group of 20-30 people from the countries where the project will be implemented - a total of 100-150 people will make sense- the actual needs of the main theme of the project can be identified and the project activities can be shaped in this way. Furthermore, the fact that the project

consortium makes such a needs analysis before the project will bring a significant plus point for the project evaluation. (This research can be published in pdf or infographic format on the web page of the project coordinator.) Linking directly to this page in the project form will be very important for understanding the motivation of the project consortium to realize the project.

- In this section, reference should be made to the areas in which the project intersects with the priorities of the program.

Who will be the target group(s) of your project? (age group, characteristics of the target group)

Target: Trainers, NGOs, Private Organisations, Professionals, Migrants

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- Project target groups should be classified as focus groups as much as possible according to their differences. (For example, Target Group 1: Unoccupied and unemployed but qualified migrants between the ages of 20 and 25, living in relatively less developed areas of Italy)
- When defining the target group, the past experiences of each target group, the needs to be focused on the project objectives, the problems to be solved during and after the project, and the competencies they need should be defined.
- The methods to reach each target group should be discussed in detail. What methods, tools, activities will be used to reach the target group and the responsibilities of the project partners should be answered.
- In addition to the target group to be directly involved in the project, different groups/institutions/stakeholders to be reached through dissemination activities should be included in this section.

- Objective / measurable criteria to be used for the selection of the target audience to be included in the project should be established with the project consortium. A scoring/evaluation system should be established for the weight of these criteria in the selection to be made. (Example: 25 points for being unemployed, living in the targeted area, the urgency of the need for the project, etc.)

STEP 2

Defining the aim and objectives – What is the project for?

Aim: To facilitate the social inclusion of migrants through sharing good practice examples

Objectives:

- Raise the competences for trainers
- Creating an online space for the social inclusion of migrants
- To give information to actors involved in integration process of migrants

ADVICE

General considerations for the project objectives and purposes;

- The project objective statement should be simple, understandable and, if necessary, divided into sentences. The objective statement should give a general answer to the question, "Why does this project exist? '.
- The target sentences that will enable us to reach the general purpose of the project should be written based on the results you will reach in the project. While writing these, the needs of the target audience should be set out and concrete contributions should be made to meet these needs.
- Project objectives should include the short and medium-term. It should be numerical, measurable, clear and concrete.

For this project, for example;

Aim of the Project: The project aims to produce an innovative approach on how to integrate migrants into the society by training the trainers working with migrants and to create both an online platform and application that is migrant-friendly, which can be widely used in European Union countries and Turkey. The project will attract the trainers that are either working or are willing to work with migrants by offering them an innovative methodology to work with migrants to facilitate their inclusion in the society and the migrants who are seeking migrant-friendly societies.

The intended population of our project will be trainers, social workers, professionals who are working or interested to work to integrate migrants into the society. Selection of these target groups is decided according to the needs analysis of trainers who are working with migrants and the migrants living in the project consortium countries. Content to be produced and the outputs will be applicable to the training content of the trainers and the lives of migrants.

In this context;

Project Objectives :

- To create training lesson plans with 30 hours of practical training in total and to plan all lesson plans step by step so that the trainers can easily follow them.
- To ensure that the curriculum produced by the project will be created with the help of each partner of the project consortium.
- To ensure that the online platform (website) and the application to be created is realized with the help of the DIO and the EDI since they have the experience and the capacity to build the software and the content.
- To provide promotion of the training tools and content throughout the EU by similar work done by different partners in the EU through project partners.

-To provide access to an innovative training approach and tools that will create an example for the integration of migrants and can be used with the target group easily. For this reason, to establish a completely open source and free internet portal. To ensure that a qualified training program is implemented equally on this portal for trainers working with migrants.

-To pilot test the training set and its tools with at least 30 trainers and 10 migrants internationally.

- To revise the test in accordance with the feedback received and finalize it for use. Then, organize local trainings 1 times in ODNOS in Slovenia, 1 time in DIO in Turkey and 1 time in DDG in Lithuania.

-To ensure that the trainers working in the field and the migrants enjoy the experience and the benefits of working on an international level.

- To make sure that the migrants are finding the needs that they require in their daily lives in the application to be produced for them.
- To ensure that they experience the use of these outputs of the project in real life and to produce answers to the question "Why am I learning this?"
- Encourage trainers to use an innovative approach to integrate migrants into the society and the migrants to get in touch with the local community in which they live.
- To ensure that they get inspired by international good examples and that they have a qualified experience in working with migrants.

In the process following the completion of the project, “Soft Skills for Integration of Migrants” project has been designed to create a big effect. These objectives include:

-After the training program produced within the project is seen to be effective and usable in trainings for migrants, the content and the methodology created during the project will be shared with the members of the EDN to be used all over the Europe and its neighbour countries to ensure its sustainability.

- To ensure that the program we produce in the field of training of trainers about working with migrants is recognized by ministries and other authorities in Europe. In addition to this, to give a standardization to the trainers' training on working with migrants.
- As in the partnership structure of the project, to establish a concrete bridge between the social workers, professionals, etc., trainers in general, and the migrants that are living in their societies. Also, to ensure the facilitation of the training process for both the trainers and the migrants by introducing an innovative approach to migrant trainings.
- To ensure that the online platform and the app created is up and running after the project.
- To improve the quality of trainers' trainings for trainers working with migrants across the EU by increasing international cooperation and good practice examples, and setting a standard.
- To ensure the sustainability of integration of migrants into local societies in which they live by keeping track of the application and the online platform produced and monitoring the effects of the content shared through these online tools.

STEP 3

Defining the Methodology (Activities & Outputs)

Activities And Outputs:

Output 1: Trainer Trainings for trainers working with migrants

Output 2: The online platform for the trainers

Output 3: Application for the migrants

Activities

- Mapping of the needs, what to change etc.
- Analyze the research (mapping), make adjustment and test
- Pilot training
- Final Training
- Finalized content
- Creating the app for migrants and the website for trainers
- Dissemination

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1 - Good practice visits (successful inclusion centers in project countries.(The visits will be completed in the first 5 months of the project and a total of 3 countries will be visited)

2 – Generating project outputs (experienced members from the project consortium will produce project outputs in an 8-month work program)

3 – Project execution meetings (kick off, mid-term and final meeting will be held. 2-day meetings in project consortium countries)

4. - Soft Skills for Integration of Migrants Trainers’ Training Program to be implemented with the Diversity Development Group who already has the capacity in this field with the participation of partners and their participants from the project consortium countries; consisting of 30 hours of innovative training content, non-formal education methods, social integration/inclusion content to be applied with the trainers and migrants.

5 – Implementation of a pilot training with trainers from the project consortium countries.

6 – Organizing a summit to disseminate the results of the project. In 3 days, trainers in this field from different regions of Europe and Turkey will be invited to create a network, the results of the project will be shared and the project will be transferred to different countries.

STEP 4

Dissemination and Sustainability:

Dissemination:

- Each partner will promote in their local through seminars on this project's output
- Share the outputs to their network
- NGOs, organizations, governmental organizations will be shared with these outputs
- Application and online platform(website)

Impact and sustainability:

- Online Platform
- EDI's Network
- Application

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For example; in order to disseminate the “Soft Skills for Integration of Migrants” project, similar tools and activities to the following tools and activity contents were produced.

1 – ssimproject.org

- The content of all the training programs created by the project will be recorded and installed professionally and uploaded to this site via an online training module. In addition, an online test system will be developed. Target groups will be able to find and receive the trainers' training program. All systems will be free of charge and they will be able to get a certificate if they are successful in examinations made through the system. In addition, many dissemination tools that will be created by the project will be accessible on this site. The site will be available in all languages of the project partners. The website will include a link to the application created for the migrants for their daily use.

2- Application for Migrants

The application produced with the project for the migrants which includes useful and daily information for the migrants will be free of charge and downloadable online. This application will be found through the project's online platform. This application will include information or guide for the migrants. Such as; a list of migrant-friendly companies, people, places, NGOs, authorities, etc., handy information to use in their daily life in many languages, contact numbers that the migrants can use in case of need, etc.

3 – Soft Skills for Integration of Migrants Project Magazine (Online and Hard Copy)

- The project magazine will be produced both online and hard copy. It will be included for all outputs and dissemination tools of the project like, photographs, special writings and many other topics that the project has produced over the 2 years of operation.

4 - Soft Skills for Integration of Migrants Trainings Toolkit

- All contents and outputs of the training programs produced by the Soft Skills for Integration of Migrants project will be available in the training box. In this way, all materials of the training and printed educational contents booklets and DVDs will be accessible directly.

5- Soft Skills for Integration of Migrants project Presentation Presentations

- Presentations will be used in all activities of the project. (seminars, congress, events, and online dissemination)

6 - Soft Skills for Integration of Migrants project Documentary

Within the context of the project, all phases of the project will be recorded. We will produce a documentary about the project at the end of 2 years. This study will be an interesting tool to be used in expansion activities.

7 - Soft Skills for Integration of Migrants Project Final Report

This report, which will set the initial targets and results of the project, will be an objective outcome, especially in reaching policymakers and producing new similar projects.

8 - Digital and Printed Images

Posters, brochures and social media images will be produced in printed and digital media for all promotion and dissemination activities of the project.

9 - Social Media Apps

Facebook, Instagram, and LinkedIn will be used to reach our target groups. We will produce innovative social media campaigns to spread the results of the project.

10 - Soft Skills for Integration of Migrants Project Seminar Series

The project stakeholders will organize 10 different spreading seminar sequences with the training centres, private companies and youth centres.

11 - Soft Skills for Integration of Migrants Project Summit

Organizing the Soft Skills for Integration of Migrants Summit to disseminate the results of the project. In 3 days, trainers from different regions of Europe and Turkey will be invited to create a network, the results of the project will be shared and the project will be transferred to different countries.

12 - Regular Meetings of the National & International Authorities

Effective dissemination of the project to the authorities will be held through these meetings.

13 - EU Common Centres and Networks Meetings

Our project partners will disseminate the results of our project at regular networking meetings held by 25 institutions which are in the EDI network.

14 - Meetings with Policy Makers

Face to face meetings with policymakers will be held with the European Commission by the organization of EDI. EDI has a strong lobby network in Brussels, which is directly related to youth policymakers in Europe. At these meetings, we will present the reports of our project, and we will disseminate the Soft Skills for Integration of Migrants Project model for piloting by policymakers.